

After a discussion with the Board of No Abode on April 13th 2019, the following is a description of our process for “succession planning” for No Abode.

The Board of No Abode acknowledge that it is Reb’s wish that his Successors be involved in determining if and how No Abode is to continue after his death.

1. Reb will call a meeting some time in 2019 with his successors to communicate again to them that he wants them, after his death, to discuss how to best continue No Abode.
2. At that meeting, Reb will communicate the following:
 - a. That after Reb’s death, the Successors need to meet within 6 months to discuss their ideas about how to best continue No Abode.
 - b. That, in advance of the Successors meeting the Board of No Abode will provide the Successors with some simple facts about the legal and financial structure of the non-profit church status of No Abode.
 - c. That the No Abode Board requests that the outcome of that meeting be shared with the Board by one of the Successors who will be selected by the Successors group to convey their proposal(s).
3. Upon being presented with the proposal(s) from the Successors, the No Abode Board will then share the proposal(s) made by the Successors with the No Abode Sangha, either in an email or in a meeting called for that purpose. The Board will elicit advice from the Sangha about the proposals.
4. After hearing from the Sangha, the No Abode Board will hold a board meeting. At that time, the No Abode will consist of an odd number of board members and a minimum of two Successors. At that meeting, the No Abode Board will choose one of the proposals or adapt an alternate proposal inspired by the combined proposals and advice of the Successors and the Sangha, and agree to provide the ongoing leadership to carry out their decision.
5. Any new format be given no less than 6 months or more than 4 years to play out as a trial period. During that period, to be determined by the Board, the Board will check in with the Sangha and the Successors every 6 months for their input and be responsible for determining the viability of what has been implemented.
6. If at any time during or after the trial period, and after checking with the Successors, the Board determines that No Abode is not able to continue as a viable entity (i.e. not able to carry out its purposes properly as stated in its governing documents), the No Abode Board will be responsible for closing it down (i.e. disincorporating No Abode) arranging for the future care of the No Abode archives in consultation with Kokyo Henkel and Charlie Pokorny, and

disbursing any and all of the remaining assets to another existing 501 (C)(3) Non Profit Religious organization, to be chosen by the Board of No Abode. As it required by law, such an organization shall have similar purposes as those stated in the governing documents of No Abode. Assets to be disbursed include potentially, the house and any endowment that accompanies the gift of the house, and the bank balances of all bank accounts (after all expenses of winding up the corporation are paid).